



Largest

**IT company in
Latvia by people
employed**



1700+

Talents in Latvia

Offices

**in Riga and
Ventspils**

Service

**to Nordic,
Europe,
worldwide**





**#1 Fair Pay
employer 2020**

(Fontes)

**#2 Top employer
in IT 2020**

(CV-Online survey)

**#3 Best top-of-mind
employer 2020**

01

Work anywhere in the world

02

Aligned with international professional standards

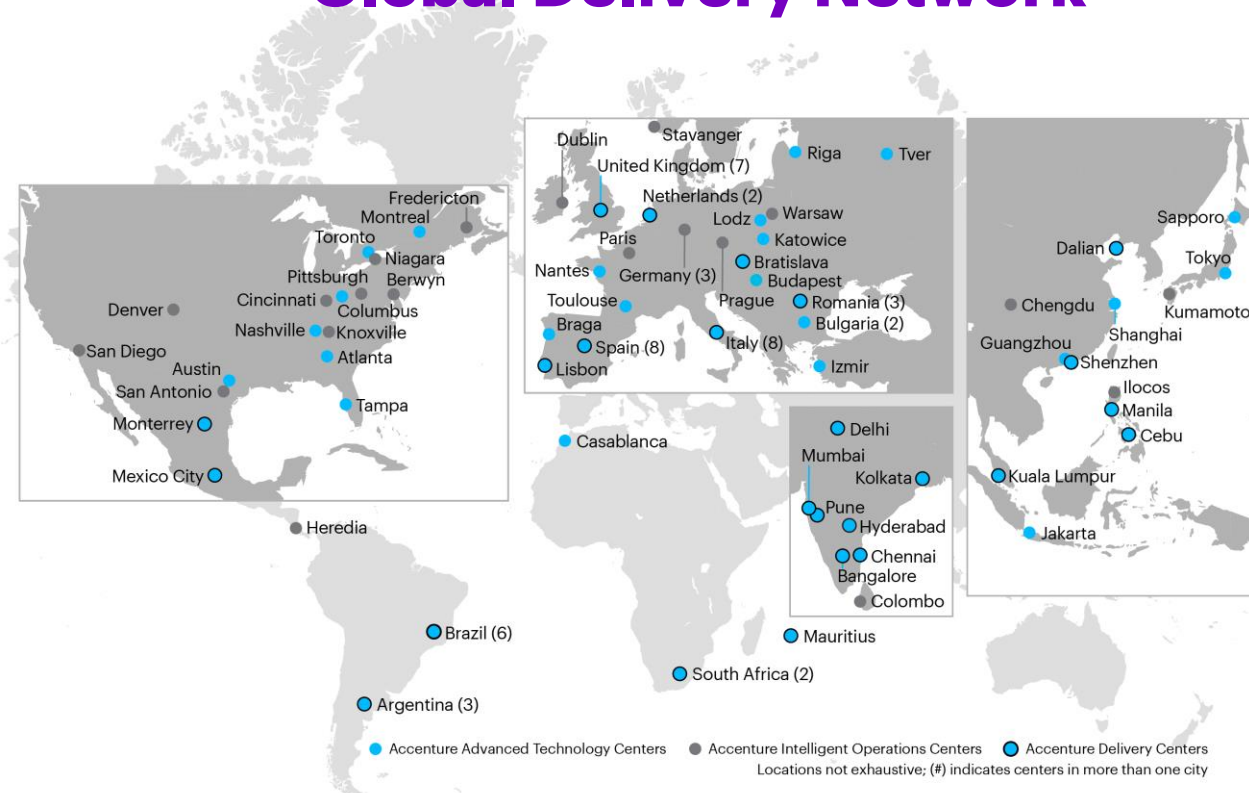
03

Business trips (after COVID)

04

A welcome guest in every country

Be a part of the Accenture Global Delivery Network



514 000 people working in 200 cities with Accenture locations in 50 countries

“A citizen of the world”

- Work anywhere in the world
- Aligned with international professional standards
- Business trips
- Your place in any country

Career growth

- Clear criteria for promotion
- Possibility of career growth
- Like a game with real outcomes

Stability

- Was there yesterday, will be here many years from now
- Technical mentorship
- Possibility to change business groups within the organization

Social guarantees

- Insurance
- Taxes
- Work from home compensation package

Free education

- Certification
- Learning program

Work for global

- Clients – global leaders
- New challenges

Salary & Bonuses

- Salary
- Bonuses
- Clear view of salary growth



Fast career growth. Entry point

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**Java/Cloud
Integration
Bootcamp
19.07 – 30.07**

Bootcamp.lv

- Accenture Certificate of completion
- One week to Certification
- Training program

**Internship
1 – 3 months**

- Paid internship
- Internship in real project
- Personal mentor
- Teamwork
- Modern equipment
- Work from home
- Part of a big family

**Junior Analyst
~1 year**

- Free education in partnership with the University of Latvia for students with non-IT education
- Salary growth every three month (during the first year)
- Certification: **Java**, Cloud: **Oracle, Azure, Amazon**
- Health insurance
- Internal Activity Club, teambuilding events, and other social activities

Analyst

- Continue building your IT career
- International experience in a global company
- Unlimited opportunities to learn new technologies
- Salary & bonuses